



With more than 19 chapters and more than 1,400 members across the United States, KPMG LLP's Hispanic/Latino Network (HLN) provides support and guidance to our Hispanic and Latino professionals by offering networking, personal and professional development, and mentoring opportunities. The network also supports the firm's commitment to creating a diverse and inclusive environment, which is a key component of our high-performance culture.

HLN Local Chapters:

- Atlanta
- Boston
- Chicago
- Dallas
- Denver
- Detroit
- Greater Florida
- Houston
- Los Angeles
- Montvale/Short Hills
- NY Metro
- Philadelphia
- Sacramento
- San Antonio
- San Diego
- San Francisco
- San Juan
- Silicon Valley
- Washington, DC

HLN Advisory Board

The HLN Advisory Board is composed of 18 senior leaders from across the firm who have a clear vision and strong commitment to driving the firm's diversity and inclusion imperatives. These include attracting, engaging, and retaining talent; fostering professional growth by offering career-enriching opportunities; and supporting market development through relationship-building opportunities.

Four subcommittees have been established to help drive the network's national objectives:

- **Mentoring** – Focuses on connecting and encouraging HLN members to establish meaningful mentor/mentee relationships to enhance career development. Forty-one percent of current HLN members have a mentor.
- **Communications** – Oversees and executes the network's strategy to build awareness and help ensure connectivity between the HLN Advisory Board and HLN membership.
- **Go-to-Market/Business Development** – Supports relationship building with key current and prospective clients through targeted events, such as collaborating with other internal or external diversity networks.
- **ALPFA Strategic Alliance** – Focuses on KPMG's relationship with ALPFA, the leading organization for Hispanic and Latino professionals in business, accounting, and finance, at both the national and local levels, to help maximize engagement and branding opportunities and campus-recruiting efforts. KPMG has been a long-standing sponsor of ALPFA and an enthusiastic advocate of the organization.

Recognition

- KPMG consistently has been named to *DiversityInc's* "Top 50 Companies for Diversity", ranking No. 21 on this prestigious list in 2014.
- KPMG has been named as one of *Hispanic Business* magazine's Diversity Elite 60 companies, a national ranking that recognizes companies that have successfully embedded diversity into their corporate cultures.

Representative Events

Local HLN chapters firmwide regularly schedule events to support networking, learning, and market development.

Examples include:

- A Diversity Share Forum addressing corporate responsibility, workforce readiness, and enterprise sustainability held in Philadelphia, which featured more than 40 C-suite executives representing 22 leading organizations, including many of KPMG's top clients.
- The San Francisco network advocates for mentoring relationships by helping members understand a mentor's importance in helping them take their career to the next level.
- The New York HLN chapter, along with ALPFA and the Hispanic Association for Corporate Responsibility (HACR), cosponsored a "The Value of Serving on a Corporate Board" event, which was attended by key clients.



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