



With nearly **1,600 members and 13 chapters** across the United States, KPMG LLP's Asian Pacific Islander Network (APIN) was developed to engage the firm's Asian Pacific Islander partners and employees in career and market development opportunities, and support the firm's diversity and inclusion priorities.

### Local Chapters

- Atlanta
- Boston
- Chicago
- Dallas/Ft. Worth
- Houston
- Montvale
- New York
- Philadelphia
- San Francisco
- Short Hills
- Silicon Valley
- Southern California
- Washington, D.C.

### National APIN Advisory Board

Members of the National APIN Advisory Board meet quarterly to review the network's progress toward its objectives, and ensure its activities remain aligned with the firm's national diversity and inclusion priorities.

Three committees have been convened to drive the network's objectives:

- The **Market Development** committee works to connect Asian C-level executives with APIN members to cultivate business relationships.

- The **Membership/Communications** committee is tasked with expanding the APIN network and ensuring that all members are aware of APIN activities.
- The **Talent Development** committee focuses on the development and delivery of career-enriching opportunities for network members.

### Recognition

- For the sixth consecutive year, KPMG was named to *DiversityInc's* "Top 50 Companies for Diversity," ranking No. 23 on this prestigious list.
- For the fourth consecutive year, the Asia Society honored KPMG with its top award, naming the firm its 2013 Best Company for Asian Pacific Americans to Develop Workforce Skills, as well as the Best Company with the Most Innovative Practices. Each year, the Asia Society recognizes organizations that are role models in their support for Asian Pacific American employees and the Asian Pacific American community.

## Chairman's Statement on Diversity

Diversity and inclusion are priorities for KPMG LLP, and they are woven into everything we do.

We work hard every day to advance our diversity strategy, and ensure that we continue to foster an inclusive work environment. We must always challenge ourselves to be bolder, to look beyond today's success and take our vision—and our accomplishments—to the next level. We must stay focused on our primary goal—to attract, retain, mentor, and develop high-performers from all backgrounds. And we must always look for ways to enhance our diversity initiatives, which are so critical to the development of our people.

I believe everyone at KPMG can contribute to these efforts and as Chairman, I'm personally committed to holding myself and, our leaders accountable for advancing our diversity goals. Together, we will work every day to ensure that KPMG remains a great place to work and build a career, for all our people.

**John Veihmeyer, Chairman and CEO, KPMG LLP**

*Excerpted from his Chairman's Statement on Diversity*

## Strategic Alliances

- KPMG is a Founding Sponsor of **Ascend** and an enthusiastic supporter at the national and local levels. We share and admire Ascend's commitment to helping its members develop professionally so that they can pursue leadership roles. Our relationship with Ascend gives our people significant opportunities to grow through networking, and professional and business development activities.
- Each year, KPMG sponsors a high-performing professional to attend **Stanford University's Advanced Leadership Program for Asian American Executives**. The program was designed to accelerate the development of global business leadership skills of senior executives working in U.S. companies. Stanford's new executive program is the first of its kind to address the apparent gap in effective executive training for high-achieving Asian executives—a gap substantiated by the disparity between the number of Asians in the corporate workforce and those in executive positions.

## Representative Events

APIN chapters firmwide regularly schedule events to support networking, learning, charitable, and go-to-market efforts. Some examples include:

- In Philadelphia, a forum was designed to match younger APIN members with more experienced colleagues who served as mentors.
- APIN members in Chicago hosted the ASCEND Student Leadership Conference, helping develop relationships with college students. Members also attended the Corporate Leadership Conference, a half-day event focused on personal and professional leadership development.
- Members of the Washington, D.C./Tysons Corner APIN chapter organized a networking event for interns, helping them to gain a better understanding of the firm. The chapter also partnered with its local ASCEND chapter for a "Diversity and the American Workforce" panel discussion.
- Houston's APIN chapter sponsored and hosted ASCEND's "Inspiring Across Generations" conference.
- APIN's Professional Development and Mentoring Committee distributed a curriculum of web-based essential courses to all local APIN chapters. Training includes topics like Making an Impact in the Boardroom, Public Speaking, and Relationship Development.
- New York's APIN chapter hosted the meeting that established the New York Asian Affinity roundtable.
- During fiscal year 2011, KPMG offices helped raise more than \$105,000 for local Asian Pacific American community organizations.

